



City of Lewisville FY 2024-2025 ITS Skill Based

Effective 10/1/2024

Position ID	Title	FLSA	Pay Grade		Minimum Entry	Skill Based Pay			Max
						3 Points	6 Points	10 Points	
5918	GIS Technician	N	9	Annual	\$ 49,896.68	\$ 53,238.37	\$ 56,275.97	\$ 58,862.04	\$ 71,064.97
				Monthly	\$ 4,158.06	\$ 4,436.53	\$ 4,689.66	\$ 4,905.17	\$ 5,922.08
				Hourly	\$ 23.9888	\$ 25.5954	\$ 27.0558	\$ 28.2991	\$ 34.1659

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1808	System Support Specialist	N	12	Annual	\$ 57,761.71	\$ 61,308.07	\$ 65,074.38	\$ 69,132.17	\$ 82,266.59
				Monthly	\$ 4,813.48	\$ 5,109.01	\$ 5,422.87	\$ 5,761.01	\$ 6,855.55
				Hourly	\$ 27.7701	\$ 29.4750	\$ 31.2858	\$ 33.2366	\$ 39.5512

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1806	GIS Analyst	N	13	Annual	\$ 60,649.73	\$ 64,372.93	\$ 68,327.53	\$ 72,588.16	\$ 86,379.92
				Monthly	\$ 5,054.14	\$ 5,364.41	\$ 5,693.96	\$ 6,049.01	\$ 7,198.33
				Hourly	\$ 29.1585	\$ 30.9485	\$ 32.8498	\$ 34.8982	\$ 41.5288

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1920	Business Intelligence Analyst	N	16	Annual	\$ 70,209.64	\$ 74,674.69	\$ 79,404.60	\$ 84,453.56	\$ 99,995.55			
				1917	Help Desk Coordinator	N	Monthly	\$ 5,850.80	\$ 6,222.89	\$ 6,617.05	\$ 7,037.80	\$ 8,332.96
								1928	Enterprise Application Administrator	N	Hourly	\$ 33.7546

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2012	Systems Administrator	N	17	Annual	\$ 73,720.13	\$ 78,538.14	\$ 83,644.98	\$ 89,120.70	\$ 104,995.56
				Monthly	\$ 6,143.34	\$ 6,544.85	\$ 6,970.42	\$ 7,426.73	\$ 8,749.63
				Hourly	\$ 35.4424	\$ 37.7587	\$ 40.2139	\$ 42.8465	\$ 50.4786

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2014	GIS Developer	N	18	Annual	\$ 77,406.40	\$ 82,465.59	\$ 87,827.81	\$ 93,577.35	\$ 110,245.10
1901	Network Engineer	N		Monthly	\$ 6,450.53	\$ 6,544.85	\$ 6,970.42	\$ 7,798.11	\$ 9,187.09
1922	Network Infrastructure Engineer	N		Hourly	\$ 37.2146	\$ 39.6469	\$ 42.2249	\$ 44.9891	\$ 53.0025
2014	Software Developer	N							

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1902	Systems Engineer	N	19	Annual	\$ 81,276.72	\$ 86,185.69	\$ 91,400.47	\$ 96,897.71	\$ 115,757.35
				Monthly	\$ 6,773.06	\$ 7,182.14	\$ 7,616.71	\$ 8,074.81	\$ 9,646.45
				Hourly	\$ 39.0753	\$ 41.4354	\$ 43.9425	\$ 46.5854	\$ 55.6526

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2108	Senior Developer - GIS	E	21	Annual	\$ 89,607.27	\$ 95,019.31	\$ 100,768.59	\$ 106,829.27	\$ 127,622.59
2105	Senior Network Engineer	E		Monthly	\$ 7,467.27	\$ 7,918.28	\$ 8,397.38	\$ 8,902.44	\$ 10,635.22
2112	Senior Software Developer	E		Hourly	\$ 43.0804	\$ 45.6824	\$ 48.4464	\$ 51.3602	\$ 61.3570

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2113	Senior System Engineer	E	22	Annual	\$ 94,087.66	\$ 99,770.56	\$ 105,806.67	\$ 114,045.62	\$ 134,003.61
				Monthly	\$ 7,840.64	\$ 8,314.21	\$ 8,817.22	\$ 9,503.80	\$ 11,166.97
				Hourly	\$ 45.2345	\$ 47.9666	\$ 50.8686	\$ 54.8296	\$ 64.4248