

## City of Lewisville FY 2024-2025 General Government Pay Plan

Effective 10/01/2024

Job Family Progression Position ◊							
Position ID Title	FLSA	Pay Grade		1	Vinimum*	Midpoint	Maximum
5512 Animal Shelter Attendant	N	1 A	nnual	\$	33,772.04	\$ 40,935.81	\$ 48,099.57
5404 Customer Service Associate	N	N	1onthly	\$	2,814.34	\$ 3,411.32	\$ 4,008.30
5414 Head Lifeguard	N	Н	ourly	\$	16.2366	\$ 19.6807	\$ 23.1248
5406 Vehicle and Equipment Porter	N						
Position ID Title	FLSA	Pay Grade		1	Minimum*	Midpoint	Maximum
5407 Animal Care Specialist	N	2 A	nnual	\$	35,460.64	\$ 42,982.60	\$ 50,504.55
5412 Maintenance Worker	N	N	1onthly	\$	2,955.05	\$ 3,581.88	\$ 4,208.71
5528 Senior Lifeguard	N	н	ourly	\$	17.0484	\$ 20.6647	\$ 24.2810
Position ID Title	FLSA	Pay Grade		Γ	Minimum*	Midpoint	Maximum
5508 Deputy Court Clerk	N	3 A	nnual	\$	37,233.67	\$ 45,131.73	\$ 53,029.78
5410 Library Services Representative	N	N	1onthly	\$	3,102.81	\$ 3,760.98	\$ 4,419.15
5510 Permit Technician	N	Н	ourly	\$	17.9008	\$ 21.6979	\$ 25.4951
5521 Police Records Technician	N						
5507 Signs & Markings Technician	N						
Position ID Title	FLSA	Pay Grade		ſ	Minimum*	Midpoint	Maximum
5516 Accounting Assistant	N	4 A	nnual	\$	39,095.36	\$ 47,388.31	\$ 55,681.27
5519 Administrative Assistant	N	N	1onthly	\$	3,257.95	\$ 3,949.03	\$ 4,640.11
4001 Maintenance Technician - Streets	N	Н	ourly	\$	18.7958	\$ 22.7828	\$ 26.7698
5520 Park Technician	N						
0401 Senior Maintenance Worker ◊	N						
Position ID Title	FLSA	Pay Grade		ſ	Minimum*	Midpoint	Maximum
5506 Accounting Technician	N	5 A	nnual	\$	41,050.12	\$ 49,757.73	\$ 58,465.33
5612 Animal Services Officer	N	N	1onthly	\$	3,420.84	\$ 4,146.48	\$ 4,872.11
5509 Customer Service Representative	N	Н	ourly	\$	19.7356	\$ 23.9220	\$ 28.1083
5504 Equipment Operator	N						
5610 Facilities Technician	N						
5514 Library Technician	N						
5720 Open Records Technician	N						
5722 Property and Evidence Technician	N						
5614 Public Safety Quartermaster	N						
5724 Thrive Customer Service Specialist	N						
0501 Senior Library Services Representative ◊	N						
0502 Senior Deputy Court Clerk ◊	N						
5714 Senior Permit Technician	N						
5825 Senior Police Records Technician ◊	N						
0504 Senior Signs & Markings Technician ◊	N						
5605 Service Writer	N						
5529 Utility Line Maintenance Technician	N						

<sup>\*</sup>Employees in grades 1-9 are paid at rates higher than grade minimums in order to assure all FT employees exceed a living wage (\$18.24/hr).

osition ID Title	FLSA	Pay Grade	I	Minimum*		Midpoint		Maximum
5726 Park Mowing Inspector	N	6 Annual	\$	43,102.63	\$	52,245.61	\$	61,388.60
5518 Planning Technician	N	Monthly	\$	3,591.89	\$	4,353.80	\$	5,115.72
5719 Senior Administrative Assistant	N	Hourly	\$	20.7224	\$	25.1181	\$	29.5137
5711 Senior Meter Operations Worker	N							
5615 Utility Line Maintenance Operator	N							
osition ID Title	FLSA	Pay Grade	١	Minimum*		Midpoint		Maximum
5608 Heavy Equipment Operator	N	7 Annual	\$	45,257.77	\$	54,857.89	\$	64,458.03
0703 Senior Accounting Technician ◊	N	Monthly	\$	3,771.48	\$	4,571.49	\$	5,371.50
0702 Senior Animal Services Officer ◊	N	Hourly	\$	21.7585	\$	26.3740	\$	30.9894
0503 Senior Customer Service Represen	tative ◊ N							
0701 Senior Library Technician	N							
osition ID Title	FLSA	Pay Grade	ı	Vinimum*		Midpoint		Maximum
5823 Aquatics Technician	N	8 Annual	\$	47,520.65	\$	57,600.79	\$	67,680.93
5729 Court Coordinator	N	Monthly	\$	3,960.05	\$	4,800.07	\$	5,640.08
5803 HVAC Technician	N	Hourly	\$	22.8465	\$	27.6927	\$	32.5389
5725 Judicial Coordinator	N	-						
5712 Juvenile Case Coordinator	N							
5801 Recreation Coordinator	N							
0801 Senior Planning Technician ◊	N							
5728 Senior Utility Line Maintenance Op	perator N							
5815 Traffic Signal Technician	N							
osition ID Title	FLSA	Pay Grade	ſ	Minimum*		Midpoint		Maximum
5727 Backflow Inspector	N	9 Annual	\$	49,896.68	\$	60,480.83	\$	71,064.97
5907 Building Inspector	N	Monthly	\$	4,158.06	\$	5,040.07	\$	5,922.08
1609 Buyer	N	Hourly	\$	23.9888	\$	29.0773	\$	34.1659
5920 Code Enforcement Officer	N							
FOOF County sties Incometes								
5805 Construction Inspector	N							
5701 Crew Leader	N N							
·								
5701 Crew Leader	N							
5701 Crew Leader 5805 Engineering Inspector	N N N							
5701 Crew Leader 5805 Engineering Inspector 5530 Engineering Technician	N N N							
5701 Crew Leader 5805 Engineering Inspector 5530 Engineering Technician 5904 Environmental Compliance Inspect	N N N tor N							
5701 Crew Leader 5805 Engineering Inspector 5530 Engineering Technician 5904 Environmental Compliance Inspect 5812 Executive Assistant	N N N tor N							
5701 Crew Leader 5805 Engineering Inspector 5530 Engineering Technician 5904 Environmental Compliance Inspect 5812 Executive Assistant 5708 Human Resources Technician	N N N tor N N							
5701 Crew Leader 5805 Engineering Inspector 5530 Engineering Technician 5904 Environmental Compliance Inspect 5812 Executive Assistant 5708 Human Resources Technician 5809 Laboratory Technician	N N N tor N N N							
5701 Crew Leader 5805 Engineering Inspector 5530 Engineering Technician 5904 Environmental Compliance Inspect 5812 Executive Assistant 5708 Human Resources Technician 5809 Laboratory Technician 5924 Multi Family Rental Inspector	N N N tor N N N N	Pay Grade		Minimum		Midpoint		Maximum
5701 Crew Leader 5805 Engineering Inspector 5530 Engineering Technician 5904 Environmental Compliance Inspect 5812 Executive Assistant 5708 Human Resources Technician 5809 Laboratory Technician 5924 Multi Family Rental Inspector 5917 Storm Water Inspector	N N N N N N N N	Pay Grade 10 Annual	\$	Minimum 52,391.52		Midpoint 63,504.87		
5701 Crew Leader 5805 Engineering Inspector 5530 Engineering Technician 5904 Environmental Compliance Inspect 5812 Executive Assistant 5708 Human Resources Technician 5809 Laboratory Technician 5924 Multi Family Rental Inspector 5917 Storm Water Inspector	N N N N N N N N N N N N N N N N N N N	·	\$		\$	63,504.87	\$	74,618.22
5701 Crew Leader 5805 Engineering Inspector 5530 Engineering Technician 5904 Environmental Compliance Inspect 5812 Executive Assistant 5708 Human Resources Technician 5809 Laboratory Technician 5924 Multi Family Rental Inspector 5917 Storm Water Inspector  sition ID  Title  5827 Crew Chief 5916 Instrumentation & Controls Technician	N N N N N N N N N N N N N N N N N N N	10 Annual Monthly	\$ \$	52,391.52 4,365.96	\$ \$	63,504.87 5,292.07	\$ \$	74,618.22 6,218.19
5701 Crew Leader 5805 Engineering Inspector 5530 Engineering Technician 5904 Environmental Compliance Inspect 5812 Executive Assistant 5708 Human Resources Technician 5809 Laboratory Technician 5924 Multi Family Rental Inspector 5917 Storm Water Inspector	N N N N N N N N N N N N N N N N N N N	10 Annual	\$	52,391.52	\$ \$	63,504.87	\$ \$	Maximum 74,618.22 6,218.19 35.8741

Position ID Title	FLSA	Pay Grade			Minimum		Midpoint		Maximum
5813 Animal Services Supervisor	N	11	Annual	\$	55,011.09		66,680.11		78,349.11
1708 Art Center Sales and Events Coordinator	N		Monthly	\$	4,584.26		5,556.68		6,529.09
1704 Art Center Specialist	N		Hourly	\$	26.4476	\$	32.0577	\$	37.6678
5901 Facilities Foreman	N								
5808 Irrigation Foreman	N								
1720 Librarian	E								
5901 Park Foreman	N								
6006 Plans Examiner	N								
6018 Police Records Supervisor	N								
6014 Property and Evidence Supervisor	N								
6011 Public Safety Data Technician	N								
1709 Sanitarian	N								
6024 Senior Building Inspector ◊	N								
1103 Senior Buyer ◊	N								
1102 Senior Code Enforcement Officer ◊	N								
5903 Senior Engineering Inspector ◊	N								
5903 Senior Engineering Technician ◊	N								
1104 Senior Environmental Compliance Inspector ◊	N								
701 Senior Laboratory Technician	N								
1101 Senior Multi Family Rental Inspector ◊	N								
1105 Senior Storm Water Inspector ◊	N								
1715 Special Events Coordinator	N								
5826 Sports Turf Foreman	N								
5901 Streets Foreman	N								
5901 Traffic Foreman	N								
5901 Meter Services Foreman	N								
Position ID Title	FLSA	Pay Grade	<b>.</b>		Minimum		Midpoint		Maximum
6027 Accounts Payable Supervisor	N	12	Annual	\$	57,761.71		70,014.16		82,266.59
1701 Administrative Analyst	N		Monthly	\$	4,813.48		5,834.51		6,855.55
1200 Assistant City Secretary	N		Hourly	\$	27.7701		33.6607		39.5512
5925 Civilian Crime Victim Advocate	N		riourry	Y	27.7701	Y	33.0007	7	33.3312
1718 Communications Coordinator	N								
6025 Crime Analyst	N								
6012 Crime Scene Technician	N								
5730 Emergency Management Specialist	N								
1819 Environmental Services Specialist	N								
1724 Grants Specialist	N								
5906 Municipal Court Supervisor	N								
6009 Paralegal	N								
1717 Planner I	N								
6023 Traffic Operations Specialist									
6023 Trainc Operations Specialist	N								

Position ID	Title	FLSA	Pay Grad	е	Minimum	Midpoint	- [	Maximum
	1729 Aquatics Supervisor	E	13	Annual	\$ 60,649.73	\$ 73,514.82	\$	86,379.92
	6104 Chief Building Inspector	E		Monthly	\$ 5,054.14	\$ 6,126.24	\$	7,198.33
	6106 Chief Code Enforcement Officer	E		Hourly	\$ 29.1585	\$ 35.3437	\$	41.5288
	6107 Chief Engineering Inspector	E						
	1303 Chief Inspector	N						
	6021 Chief Mechanic	N						
	5912 Customer Service Supervisor	N						
	5905 Fire Inspector	N						
	6020 Interpretive Park Ranger	N						
	6017 Library Accounts Supervisor	E						
	6101 Park Operations Supervisor	E						
	1728 Program Supervisor	E						
	1828 Purchasing / Contract Specialist	N						
	1712 Recreation Marketing & Outreach Supervisor	E						
	6013 Recreation Supervisor	N						
	1301 Senior Librarian ◊	E						
	1302 Senior Sanitarian ◊	N						
	6027 Utility System Foreman	N						
	3033 Urban Forrester	N						

1801 Accountant	Position ID Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
1919 Animal Services Administrator   E		E	•		•	
1936 Art Center Operations Coordinator   E   Hourly   \$ 30.6164   \$ 37.1108   \$ 43.6052   \$ 1825 Budget Analyst   E   1916 Economic Development Coordinator   E   1802 Environmental Compliance Supervisor   E   1927 Encilities and ADA Supervisor   E   1928 Facilities and ADA Supervisor   E   1821 Human Resources Analyst   E   1821 Human Resources Analyst   E   1822 Human Resources Analyst   E   1822 Human Resources Analyst   E   1822 Human Resources Analyst   E   1925 Storm Water Supervisor   E   1925 Storm Water Supervisor   E   1925 Storm Water Supervisor   E   1935 Muritima Supervisor   E	1919 Animal Services Administrator	E	Monthly			
1825 Budget Analyst	1936 Art Center Operations Coordinator	Е	Hourly	\$ 30.6164	\$ 37.1108	\$ 43.6052
1916 Economic Development Coordinator   E   1802 Environmental Compliance Supervisor   E   1923 Facilities and AOA Supervisor   E   6101 Fleet Operations Supervisor   E   6101 Fleet Operations Supervisor   E   6109 Meter Services Supervisor   E   6101 Senior Administrative Analyst   0   N   1910 Special Feents Manager   E   1915 Storm Water Supervisor   E   1908 Tourism Coordinator   E   1908 Tourism Coordinator   E   1908 Tourism Coordinator   E   1908 Tourism Coordinator   E   1508 Annual   \$66,866.33   \$81,050.09   \$95,233.86   1929 Library Services Supervisor   E   Monthly   \$6,866.33   \$81,050.09   \$95,233.86   1929 Library Services Supervisor   E   Monthly   \$32,1473   \$38,9664   \$45,7855   1908 Senior File Inspector   N	·	Е	•			
1802 Enviromental Compliance Supervisor   E   1923 Facilities and ADA Supervisor   E   1924 Facilities and ADA Supervisor   E   1821 Human Resources Analyst   E   1933 Public Information Officer   E   1933 Public Information Officer   E   1931 Special Events Manager   E   1915 Storm Water Supervisor   E   1935 Storm Water Supervisor   E   1935 Storm Water Supervisor   E   1908 Tourism Coordinator   E   1909 Grants Coordinator   E   1909 Grants Coordinator   E   1909 Grants Coordinator   E   1909 Monthly   5,572.19   5 6,784.17   7,936.16   1931 Sanitarian Supervisor   E   Monthly   5,572.19   5 6,784.17   7,936.16   1931 Sanitarian Supervisor   E   Monthly   5,572.19   5 6,784.17   7,936.16   1931 Sanitarian Supervisor   E   Monthly   5,572.19   5 6,784.17   7,936.16   1931 Sanitarian Supervisor   E   Monthly   5,850.80   5 9,995.55   1501 Senior Fire Inspector   N   FLSA   Pay Grade   Minimum   Midpoint   Maximum   Mi		Е				
1923 Facilities and ADA Supervisor   E	•	Е				
Color   Float Operations Supervisor   E   1821 Human Resources Analyst   E   6109 Meter Services Supervisor   E   1933 Public Information Officer   E   1933 Public Information Officer   E   1910 Special Events Manager   E   1910 Special Events Manager   E   1910 Special Events Manager   E   1915 Storm Water Supervisor   E   1908 Tourism Coordinator   E   1916 Storm Water Supervisor   E   1916 Monthly   S   5,572,19   S   6,754,17   S   7,936,16   1931 Sanitarian Supervisor   E   Monthly   S   5,572,19   S   6,754,17   S   7,936,16   1931 Sanitarian Supervisor   E   Monthly   S   32,1473   S   38,9664   S   45,7855   1501 Senior Fire Inspector   N	• •					
1821 Human Resources Analyst   E   6.09 Meter Services Supervisor   E   1933 Public Information Officer   E   1401 Senior Administrative Analyst 0   N   1910 Senior Administrative Analyst 0   E   1915 Storm Water Supervisor   E   1915 Storm Water Supervisor   E   1908 Tourism Coordinator   E   6103 Traffic Supervisor   E   1908 Tourism Coordinator   E   1908 Tourism Coordinator   E   15   Annual   5 (686.83 \$ \$ 31,050.09 \$ 95,233.86   1929 Library Services Supervisor   E   Monthly   5,557.19 \$ (6,754.11 \$ 7,936.16   1929 Library Services Supervisor   E   Monthly   5,557.19 \$ (6,754.11 \$ 7,936.16   1931 Sanitarian Supervisor   E   Monthly   5,557.19 \$ (7,54.11 \$ 7,936.16   1931 Sanitarian Supervisor   E   Monthly   5,557.19 \$ (7,54.11 \$ 7,936.16   1931 Sanitarian Supervisor   E   Monthly   5,557.19 \$ (7,54.11 \$ 7,936.16   1931 Sanitarian Supervisor   E   Monthly   5,557.19 \$ (7,54.11 \$ 7,936.16   1931 Sanitarian Supervisor   E   16   Annual   5 (70,00.64 \$ 85,102.60 \$ 99,995.55   1909 Senior Planner   E   Monthly   5,558.08 \$ 7,091.88 \$ 8,333.96   1606 Senior Human Resources Analyst 0   E   Hourly   5,385.08 \$ 7,091.88 \$ 8,333.96   1606 Senior Human Resources Analyst 0   E   Hourly   5,385.08 \$ 7,405.13 \$ 9,367.73 \$ 104,995.33   1815 Assistant Building Official   E   Monthly   5,6143.34 \$ 7,446.48 \$ 8,749.61   1934 Chillan Services Administrator   E   Hourly   5,6143.34 \$ 7,446.48 \$ 8,749.61   1934 Chillan Services Administrator   E   Hourly   3,557.19 \$ 104,995.30   1932 Wasterwater Superintendent   E   Hourly   3,77,201.31 \$ 9,382.561 \$ 110,245.10   1932 Wasterwater Superintendent   E   Hourly   3,77,201.31 \$ 9,382.561 \$ 110,245.10   1932 Wasterwater Superintendent   E   Hourly   3,77,201.31 \$ 9,365.03 \$ 110,245.10   1932 Waster Production Superintendent   E   Hourly   3,77,201.31 \$ 9,365.03 \$ 110,725.31   1932 Waster Production Superintendent   E   Hourly   3,77,201.31 \$ 9,365.03	•	Е				
Figure   F		Е				
1933 Public Information Officer   E   1401 Senior Administrative Analyst 0   N   1910 Special Events Manager   E   1915 Storm Water Supervisor   E   1908 Tourism Coordinator   E   15   Manual   5   66,866.33   5   81,050.09   5   95,233.86   1909 Strants Coordinator   E   15   Manual   5   66,866.33   5   81,050.09   5   95,233.86   1909 Elibrary Services Supervisor   E   Monthly   5   5,727.19   5   6,754.17   7,7936.16   1931 Sanitarian Supervisor   E   Monthly   5   5,727.19   5   6,754.17   7,7936.16   1931 Sanitarian Supervisor   E   Hourly   32.1473   5   38.9664   5   45.7855   1501 Senior Fire Inspector   N   Wilden Fire Inspector   N   Wilden Fire Inspector   N   Wilden Fire Inspector   E   Monthly   5   5,850.80   5   7,091.88   8,332.96   1909 Senior Planner   E   Monthly   5   5,850.80   5   7,091.88   8,332.96   1606 Senior Human Resources Analyst 0   E   Hourly   5   33.7546   5   40,9147   5   48.0748   1606 Senior Human Resources Analyst 0   E   Hourly   5   33.7546   5   40,9147   5   48.0748   1934   10,914   10,9	•					
1401 Senior Administrative Analyst 0   N   1910 Special Events Manager   E	·					
1910 Special Events Manager   E   1915 Storm Water Supervisor   E   1905 Tourism Coordinator   E   1906 Tourism Coordinator   E   1906 Tourism Coordinator   E   1907 Title   FLSA   Pay Grade   Minimum   Midpoint   Maximum   Midpoint   Midpoint   Maximum   Midpoint   Midpoint   Maximum   Midpoint   Midpoint   Maximum   Midpoint   Maximum   Midpoint   Maximum   Midpoint   Maximum   Midpoint   Maximum   Midpoint   Midpoint   Maximum   Midpoint   Midpoint   Maximum   Midpoint   Midpoint   Midpoint   Maximum   Midpoint   Maximum   Midpoint   Maximum   Midpoint   Maximum   Midpoint   Maximum   Midpoint   Maximum						
1915 Storm Water Supervisor	•					
Position ID   Title   FLSA   Pay Grade   Minimum   Midpoint   Maximum	·					
Position ID   Title   FLSA   Pay Grade   Minimum   Midpoint   Maximum	•					
Position   D   Title   ELSA   Pay Grade   Minimum   Midpoint   Maximum						
1903 Grants Coordinator	oros frame supervisor	<b>L</b>				
1929 Library Services Supervisor   E   Monthly   S   5,752.19   S   6,754.17   S   7,936.16   1931 Sanitarian Supervisor   E   Hourly   S   32.1473   S   38.9664   S   45.7855   1501 Senior Fire Inspector   N	Position ID Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
Position ID   Title   FLSA   Pay Grade   Minimum   Midpoint   Maximum	1903 Grants Coordinator	E	15 Annual	\$ 66,866.33	\$ 81,050.09	\$ 95,233.86
Position ID   Title   FLSA   Pay Grade   Minimum   Midpoint   Maximum	1929 Library Services Supervisor	Е	Monthly	\$ 5,572.19	\$ 6,754.17	\$ 7,936.16
Position ID         Title         FLSA         Pay Grade         Minimum         Midpoint         Maximum           1921 Senior Accountant         E         16         Annual         \$ 70,209.64         \$ 85,102.60         \$ 99,995.55           1909 Senior Planner         E         Monthly         \$ 5,850.80         \$ 7,091.88         \$ 8,332.96           1606 Senior Human Resources Analyst ◊         E         Hourly         \$ 33.7546         \$ 40.9147         \$ 48.0748           6101 Street & Drainage Superintendent         E         Hourly         \$ 33.7546         \$ 40.9147         \$ 48.0748           Position ID         Title         FLSA         Pay Grade         Minimum         Midpoint         Maximum           3028 Art Center Manager         E         17         Annual         \$ 73,720.13         \$ 89,357.73         \$ 104,995.33           1815 Assistant Building Official         E         Monthly         \$ 6,143.34         \$ 7,446.48         \$ 8,749.61           6105 Chief Fire Inspector         E         Hourly         \$ 35.4424         \$ 42.9604         \$ 50.4785           1934 Civilian Services Administrator         E         Hourly         \$ 35.4424         \$ 93,825.61         \$ 110,245.10           2 182 Detention Administrator <t< td=""><td>1931 Sanitarian Supervisor</td><td>E</td><td>Hourly</td><td>\$ 32.1473</td><td>\$ 38.9664</td><td>\$ 45.7855</td></t<>	1931 Sanitarian Supervisor	E	Hourly	\$ 32.1473	\$ 38.9664	\$ 45.7855
1921 Senior Accountant	1501 Senior Fire Inspector◊	N				
1921 Senior Accountant						
1909   Senior Planner   E	Position ID Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
Title	1921 Senior Accountant		16 Annual	\$ 70,209.64	\$ 85,102.60	\$ 99,995.55
Position ID   Title   FLSA   Pay Grade   Minimum   Midpoint   Maximum	1909 Senior Planner		Monthly	\$ 5,850.80	\$ 7,091.88	\$ 8,332.96
Position ID         Title         FLSA         Pay Grade         Minimum         Midpoint         Maximum           3028 Art Center Manager         E         17         Annual         \$ 73,720.13         \$ 89,357.73         \$ 104,995.33           1815 Assistant Building Official         E         Monthly         \$ 6,143.34         \$ 7,446.48         \$ 8,749.61           6105 Chief Fire Inspector         E         Hourly         \$ 35.4424         \$ 42.9604         \$ 50.4785           1934 Civilian Services Administrator         E         Hourly         \$ 35.4424         \$ 42.9604         \$ 50.4785           3042 Code & Animal Services Manager         E         E         Hourly         \$ 35.4424         \$ 42.9604         \$ 50.4785           1824 Detention Administrator         E         E         Minimum         Midpoint         Maximum           3038 Neighborhood Services Manager         E         18         Annual         \$ 77,406.13         \$ 93,825.61         \$ 110,245.10           2016 Thrive Administrator         E         Monthly         \$ 6,450.51         \$ 7,818.80         \$ 9,187.09           1926 Wastewater Superintendent         E         Hourly         \$ 37.2145         \$ 45.1085         \$ 53.0025           1927 Water Production Superintendent </td <td>1606 Senior Human Resources Analyst ◊</td> <td>E</td> <td>Hourly</td> <td>\$ 33.7546</td> <td>\$ 40.9147</td> <td>\$ 48.0748</td>	1606 Senior Human Resources Analyst ◊	E	Hourly	\$ 33.7546	\$ 40.9147	\$ 48.0748
3028 Art Center Manager   E   17   Annual   \$ 73,720.13   \$ 89,357.73   \$ 104,995.33   1815 Assistant Building Official   E   Monthly   \$ 6,143.34   \$ 7,446.48   \$ 8,749.61   6105 Chief Fire Inspector   E   Hourly   \$ 35.4424   \$ 42.9604   \$ 50.4785   1934 Civilian Services Administrator   E	6101 Street & Drainage Superintendent	E				
3028 Art Center Manager   E   17   Annual   \$ 73,720.13   \$ 89,357.73   \$ 104,995.33   1815 Assistant Building Official   E   Monthly   \$ 6,143.34   \$ 7,446.48   \$ 8,749.61   6105 Chief Fire Inspector   E   Hourly   \$ 35.4424   \$ 42.9604   \$ 50.4785   1934 Civilian Services Administrator   E	Position ID Title	FISΔ	Pay Grade	Minimum	Midpoint	Maximum
1815 Assistant Building Official   E   Monthly   \$ 6,143.34   \$ 7,446.48   \$ 8,749.61			•		•	
Flat	<u> </u>				•	, ,
1934 Civilian Services Administrator E 3042 Code & Animal Services Manager E 1824 Detention Administrator E  Position ID Title FLSA Pay Grade Minimum Midpoint Maximum 3038 Neighborhood Services Manager E 1826 Monthly \$ 6,450.51 \$ 7,818.80 \$ 9,187.09 1926 Wastewater Superintendent E 1927 Water Production Superintendent E  Position ID Title FLSA Pay Grade Minimum Midpoint Maximum  FLSA Pay Grade Minimum Midpoint Maximum  FLSA Pay Grade Minimum Midpoint Maximum  8 1926 Wastewater Superintendent E  FLSA Pay Grade Minimum Midpoint Maximum  8 1926 Wastewater Superintendent E  Nonthly \$ 81,276.44 \$ 98,516.90 \$ 115,757.35 1935 Utilities Maintenance Superintendent E  Monthly \$ 6,773.04 \$ 8,209.74 \$ 9,646.45			•			
Solution ID   Title   FLSA   Pay Grade   Minimum   Midpoint   Maximum	•		Hourty	ÿ 33.4424	7 42.3004	Ç 30.4763
Position ID Title FLSA Pay Grade Minimum Midpoint Maximum 3038 Neighborhood Services Manager E 18 Annual \$77,406.13 \$93,825.61 \$110,245.10 2016 Thrive Administrator E Monthly \$6,450.51 \$7,818.80 \$9,187.09 1926 Wastewater Superintendent E Hourly \$37.2145 \$45.1085 \$53.0025 1927 Water Production Superintendent E  Position ID Title FLSA Pay Grade Minimum Midpoint Maximum 3046 Training and Equity Manager E 19 Annual \$81,276.44 \$98,516.90 \$115,757.35 1935 Utilities Maintenance Superintendent E Monthly \$6,773.04 \$8,209.74 \$9,646.45						
Position IDTitleFLSAPay GradeMinimumMidpointMaximum3038 Neighborhood Services ManagerE18Annual\$ 77,406.13\$ 93,825.61\$ 110,245.102016 Thrive AdministratorEMonthly\$ 6,450.51\$ 7,818.80\$ 9,187.091926 Wastewater SuperintendentEHourly\$ 37.2145\$ 45.1085\$ 53.00251927 Water Production SuperintendentEPosition IDTitleFLSAPay GradeMinimumMidpointMaximum3046 Training and Equity ManagerE19Annual\$ 81,276.44\$ 98,516.90\$ 115,757.351935 Utilities Maintenance SuperintendentEMonthly\$ 6,773.04\$ 8,209.74\$ 9,646.45	G					
3038 Neighborhood Services Manager   E   18   Annual   \$ 77,406.13   \$ 93,825.61   \$ 110,245.10	1024 Determion Administrator	<u> </u>				
3038 Neighborhood Services Manager   E   18   Annual   \$ 77,406.13   \$ 93,825.61   \$ 110,245.10	Position ID Title	FLSA	Pay Grade	Minimum_	Midpoint	Maximum_
2016 Thrive Administrator         E         Monthly         \$ 6,450.51         \$ 7,818.80         \$ 9,187.09           1926 Wastewater Superintendent         E         Hourly         \$ 37.2145         \$ 45.1085         \$ 53.0025           1927 Water Production Superintendent         E         Minimum         Midpoint         Maximum           Position ID         Title         FLSA         Pay Grade         Minimum         Midpoint         Maximum           3046 Training and Equity Manager         E         19 Annual         \$ 81,276.44         \$ 98,516.90         \$ 115,757.35           1935 Utilities Maintenance Superintendent         E         Monthly         \$ 6,773.04         \$ 8,209.74         \$ 9,646.45	3038 Neighborhood Services Manager	E	18 Annual	\$ 77,406.13	\$ 93,825.61	\$ 110,245.10
Position ID         Title         FLSA         Pay Grader         Minimum         Midpoint         Maximum           3046 Training and Equity Manager         E         1935 Utilities Maintenance Superintendent         E         19 Annual         \$ 81,276.44         \$ 98,516.90         \$ 115,757.35           1935 Utilities Maintenance Superintendent         E         Monthly         \$ 6,773.04         \$ 8,209.74         \$ 9,646.45		E	Monthly			
Position ID Title FLSA Pay Grade Minimum Midpoint Maximum 3046 Training and Equity Manager E 19 Annual \$ 81,276.44 \$ 98,516.90 \$ 115,757.35 1935 Utilities Maintenance Superintendent E Monthly \$ 6,773.04 \$ 8,209.74 \$ 9,646.45			•			•
Position ID         Title         FLSA         Pay Grade         Minimum         Midpoint         Maximum           3046 Training and Equity Manager         E         19 Annual         \$ 81,276.44         \$ 98,516.90         \$ 115,757.35           1935 Utilities Maintenance Superintendent         E         Monthly         \$ 6,773.04         \$ 8,209.74         \$ 9,646.45	•		,			_
3046 Training and Equity Manager E 19 Annual \$ 81,276.44 \$ 98,516.90 \$ 115,757.35 1935 Utilities Maintenance Superintendent E Monthly \$ 6,773.04 \$ 8,209.74 \$ 9,646.45	·					
1935 Utilities Maintenance Superintendent E Monthly \$ 6,773.04 \$ 8,209.74 \$ 9,646.45	Position ID Title		Pay Grade	Minimum	Midpoint	Maximum
	3046 Training and Equity Manager		19 Annual	\$ 81,276.44	\$ 98,516.90	\$ 115,757.35
Hourly \$ 39.0752 \$ 47.3639 \$ 55.6526	1935 Utilities Maintenance Superintendent	E	Monthly	\$ 6,773.04	\$ 8,209.74	\$ 9,646.45
			Hourly	\$ 39.0752	\$ 47.3639	\$ 55.6526

<sup>\*</sup>Employees in grades 1-9 are paid at rates higher than grade minimums in order to assure all FT employees exceed a living wage (\$18.24/hr).

Position ID Title	FLSA	Pay Grade	Minimum Midpoint Maximum
2114 Capital Improvement Project Manager	E	20 Annual	\$ 85,340.20 \$ 103,442.74 \$ 121,545.22
2111 Civil Engineer	E	Monthly	\$ 7,111.68 \$ 8,620.23 \$ 10,128.77
3013 Economic Development Manager	E	Hourly	\$ 41.0289 \$ 49.7321 \$ 58.4352
3030 Emergency Management Coordinator	E	,	
3045 Environmental Preserve and Greenbelt Manager	Ε		
3053 Library Services Manager	E		
3011 Park Operations Manager	Е		
2115 Public Safety Dispatch Administrator	Е		
3050 Recreation Manager	E		
Position ID Title	FLSA	Pay Grade	Minimum Midpoint Maximum
3036 Environmental Quality Manager	Е	21 Annual	\$ 89,607.27 \$ 108,614.88 \$ 127,622.48
3018 Fleet and Facilities Manager	Е	Monthly	\$ 7,467.27 \$ 9,051.24 \$ 10,635.21
3032 Planning Manager	Е	Hourly	\$ 43.0804 \$ 52.2187 \$ 61.3570
3009 Streets Manager	E	·	
Position ID Title	FLSA	Pay Grade	Minimum Midpoint Maximum
3048 Budget Manager	E	22 Annual	\$ 94,087.66 \$ 114,045.62 \$ 134,003.61
2104 Enterprise Applications Manager	E	Monthly	\$ 7,840.64 \$ 9,503.80 \$ 11,166.97
3031 Human Resources Manager	Е	Hourly	\$ 45.2345 \$ 54.8296 \$ 64.4248
2008 Information Security Officer	Е	,	, , , , , , , , , , , , , , , , , , , ,
3019 Purchasing Manager	Е		
2202 Senior Civil Engineer	E		
2201 Traffic Engineer	E		
Position ID Title	FLSA	Pay Grade	Minimum Midpoint Maximum
		23 Annual	\$ 98,792.02 \$ 119,747.90 \$ 140,703.79
		Monthly	\$ 8,232.67 \$ 9,978.99 \$ 11,725.32
		Hourly	\$ 47.4962 \$ 57.5711 \$ 67.6461
Position ID Title	FLSA	Pay Grade	Minimum Midpoint Maximum
3016 Accounting Manager	E	24 Annual	\$ 103,731.62 \$ 125,735.30 \$ 147,738.97
3020 Assistant City Attorney	Е	Monthly	\$ 8,644.30 \$ 10,477.94 \$ 12,311.58
2401 Senior Traffic Engineer ◊	E	Hourly	\$ 49.8710 \$ 60.4497 \$ 71.0284
3006 Fiscal Services Manager	E		
3014 Utilities Manager	E		
Position ID Title	FLSA	Pay Grade	Minimum Midpoint Maximum
3029 Business Intelligence Officer	E	25 Annual	\$108,918.20 \$132,022.06 \$155,125.92
3024 Infrastructure Technology Officer	E	Monthly	\$ 9,076.52 \$ 11,001.84 \$ 12,927.16
		Hourly	\$ 52.3645 \$ 63.4721 \$ 74.5798
Position ID Title	FLSA	Pay Grade	Minimum Midpoint Maximum
3043 Building Official	E	26 Annual	\$114,364.11 \$138,623.17 \$162,882.22
		Monthly	\$ 9,530.34 \$ 11,551.93 \$ 13,573.52
		Hourly	\$ 54.9827 \$ 66.6458 \$ 78.3088
Position ID Title	FLSA	Pay Grade	Minimum Midpoint Maximum
3049 Chief Information Security Officer	E	27 Annual	\$120,082.32 \$145,554.32 \$171,026.33
3044 Civilian Services Bureau Commander	E	Monthly	\$10,006.86 \$12,129.53 \$14,252.19
		Hourly	\$57.7319 \$69.9780 \$82.2242

<sup>\*</sup>Employees in grades 1-9 are paid at rates higher than grade minimums in order to assure all FT employees exceed a living wage (\$18.24/hr).











