



City of Lewisville FY 2024-2025 General Government Pay Plan

Effective 10/01/2024

Job Family Progression Position ◊

Position ID	Title	FLSA	Pay Grade	Minimum*	Midpoint	Maximum
5512	Animal Shelter Attendant	N	1 Annual	\$ 33,772.04	\$ 40,935.81	\$ 48,099.57
5404	Customer Service Associate	N	Monthly	\$ 2,814.34	\$ 3,411.32	\$ 4,008.30
5414	Head Lifeguard	N	Hourly	\$ 16.2366	\$ 19.6807	\$ 23.1248
5406	Vehicle and Equipment Porter	N				

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5407	Animal Care Specialist	N	2 Annual	\$ 35,460.64	\$ 42,982.60	\$ 50,504.55
5412	Maintenance Worker	N	Monthly	\$ 2,955.05	\$ 3,581.88	\$ 4,208.71
5528	Senior Lifeguard	N	Hourly	\$ 17.0484	\$ 20.6647	\$ 24.2810

Position ID	Title	FLSA	Pay Grade	Minimum*	Midpoint	Maximum
5508	Deputy Court Clerk	N	3 Annual	\$ 37,233.67	\$ 45,131.73	\$ 53,029.78
5410	Library Services Representative	N	Monthly	\$ 3,102.81	\$ 3,760.98	\$ 4,419.15
5510	Permit Technician	N	Hourly	\$ 17.9008	\$ 21.6979	\$ 25.4951
5521	Police Records Technician	N				
5507	Signs & Markings Technician	N				

Position ID	Title	FLSA	Pay Grade	Minimum*	Midpoint	Maximum
5516	Accounting Assistant	N	4 Annual	\$ 39,095.36	\$ 47,388.31	\$ 55,681.27
5519	Administrative Assistant	N	Monthly	\$ 3,257.95	\$ 3,949.03	\$ 4,640.11
4001	Maintenance Technician - Streets	N	Hourly	\$ 18.7958	\$ 22.7828	\$ 26.7698
5520	Park Technician	N				
0401	Senior Maintenance Worker ◊	N				

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5506	Accounting Technician	N	5 Annual	\$ 41,050.12	\$ 49,757.73	\$ 58,465.33
5612	Animal Services Officer	N	Monthly	\$ 3,420.84	\$ 4,146.48	\$ 4,872.11
5509	Customer Service Representative	N	Hourly	\$ 19.7356	\$ 23.9220	\$ 28.1083
5504	Equipment Operator	N				
5610	Facilities Technician	N				
5514	Library Technician	N				
5720	Open Records Technician	N				
5722	Property and Evidence Technician	N				
5614	Public Safety Quartermaster	N				
5724	Thrive Customer Service Specialist	N				
0501	Senior Library Services Representative ◊	N				
0502	Senior Deputy Court Clerk ◊	N				
5714	Senior Permit Technician	N				
5825	Senior Police Records Technician ◊	N				
0504	Senior Signs & Markings Technician ◊	N				
5605	Service Writer	N				
5529	Utility Line Maintenance Technician	N				

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5726	Park Mowing Inspector	N	6 Annual	\$ 43,102.63	\$ 52,245.61	\$ 61,388.60
5518	Planning Technician	N	Monthly	\$ 3,591.89	\$ 4,353.80	\$ 5,115.72
5719	Senior Administrative Assistant	N	Hourly	\$ 20.7224	\$ 25.1181	\$ 29.5137
5711	Senior Meter Operations Worker	N				
5615	Utility Line Maintenance Operator	N				

Position ID	Title	FLSA	Pay Grade	Minimum*	Midpoint	Maximum
5608	Heavy Equipment Operator	N	7 Annual	\$ 45,257.77	\$ 54,857.89	\$ 64,458.03
0703	Senior Accounting Technician ◊	N	Monthly	\$ 3,771.48	\$ 4,571.49	\$ 5,371.50
0702	Senior Animal Services Officer ◊	N	Hourly	\$ 21.7585	\$ 26.3740	\$ 30.9894
0503	Senior Customer Service Representative ◊	N				
0701	Senior Library Technician◊	N				

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5823	Aquatics Technician	N	8 Annual	\$ 47,520.65	\$ 57,600.79	\$ 67,680.93
5729	Court Coordinator	N	Monthly	\$ 3,960.05	\$ 4,800.07	\$ 5,640.08
5803	HVAC Technician	N	Hourly	\$ 22.8465	\$ 27.6927	\$ 32.5389
5725	Judicial Coordinator	N				
5712	Juvenile Case Coordinator	N				
5801	Recreation Coordinator	N				
0801	Senior Planning Technician ◊	N				
5728	Senior Utility Line Maintenance Operator	N				
5815	Traffic Signal Technician	N				

Position ID	Title	FLSA	Pay Grade	Minimum*	Midpoint	Maximum
5727	Backflow Inspector	N	9 Annual	\$ 49,896.68	\$ 60,480.83	\$ 71,064.97
5907	Building Inspector	N	Monthly	\$ 4,158.06	\$ 5,040.07	\$ 5,922.08
1609	Buyer	N	Hourly	\$ 23.9888	\$ 29.0773	\$ 34.1659
5920	Code Enforcement Officer	N				
5805	Construction Inspector	N				
5701	Crew Leader	N				
5805	Engineering Inspector	N				
5530	Engineering Technician	N				
5904	Environmental Compliance Inspector	N				
5812	Executive Assistant	N				
5708	Human Resources Technician	N				
5809	Laboratory Technician	N				
5924	Multi Family Rental Inspector	N				
5917	Storm Water Inspector	N				

Position ID	Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
5827	Crew Chief	N	10 Annual	\$ 52,391.52	\$ 63,504.87	\$ 74,618.22
5916	Instrumentation & Controls Technician	N	Monthly	\$ 4,365.96	\$ 5,292.07	\$ 6,218.19
1816	Records Management Analyst	N	Hourly	\$ 25.1882	\$ 30.5312	\$ 35.8741
5915	Senior Traffic Signal Technician ◊	N				
1601	Videographer	N				

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5813	Animal Services Supervisor	N	11 Annual	\$ 55,011.09	\$ 66,680.11	\$ 78,349.11
1708	Art Center Sales and Events Coordinator	N	Monthly	\$ 4,584.26	\$ 5,556.68	\$ 6,529.09
1704	Art Center Specialist	N	Hourly	\$ 26.4476	\$ 32.0577	\$ 37.6678
5901	Facilities Foreman	N				
5808	Irrigation Foreman	N				
1720	Librarian	E				
5901	Park Foreman	N				
6006	Plans Examiner	N				
6018	Police Records Supervisor	N				
6014	Property and Evidence Supervisor	N				
6011	Public Safety Data Technician	N				
1709	Sanitarian	N				
6024	Senior Building Inspector ◊	N				
1103	Senior Buyer ◊	N				
1102	Senior Code Enforcement Officer ◊	N				
5903	Senior Engineering Inspector ◊	N				
5903	Senior Engineering Technician ◊	N				
1104	Senior Environmental Compliance Inspector ◊	N				
701	Senior Laboratory Technician	N				
1101	Senior Multi Family Rental Inspector ◊	N				
1105	Senior Storm Water Inspector ◊	N				
1715	Special Events Coordinator	N				
5826	Sports Turf Foreman	N				
5901	Streets Foreman	N				
5901	Traffic Foreman	N				
5901	Meter Services Foreman	N				

Position ID	Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
6027	Accounts Payable Supervisor	N	12 Annual	\$ 57,761.71	\$ 70,014.16	\$ 82,266.59
1701	Administrative Analyst	N	Monthly	\$ 4,813.48	\$ 5,834.51	\$ 6,855.55
1200	Assistant City Secretary	N	Hourly	\$ 27.7701	\$ 33.6607	\$ 39.5512
5925	Civilian Crime Victim Advocate	N				
1718	Communications Coordinator	N				
6025	Crime Analyst	N				
6012	Crime Scene Technician	N				
5730	Emergency Management Specialist	N				
1819	Environmental Services Specialist	N				
1724	Grants Specialist	N				
5906	Municipal Court Supervisor	N				
6009	Paralegal	N				
1717	Planner I	N				
6023	Traffic Operations Specialist	N				

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1729	Aquatics Supervisor	E	13 Annual	\$ 60,649.73	\$ 73,514.82	\$ 86,379.92
6104	Chief Building Inspector	E	Monthly	\$ 5,054.14	\$ 6,126.24	\$ 7,198.33
6106	Chief Code Enforcement Officer	E	Hourly	\$ 29.1585	\$ 35.3437	\$ 41.5288
6107	Chief Engineering Inspector	E				
1303	Chief Inspector	N				
6021	Chief Mechanic	N				
5912	Customer Service Supervisor	N				
5905	Fire Inspector	N				
6020	Interpretive Park Ranger	N				
6017	Library Accounts Supervisor	E				
6101	Park Operations Supervisor	E				
1728	Program Supervisor	E				
1828	Purchasing / Contract Specialist	N				
1712	Recreation Marketing & Outreach Supervisor	E				
6013	Recreation Supervisor	N				
1301	Senior Librarian ◊	E				
1302	Senior Sanitarian ◊	N				
6027	Utility System Foreman	N				
3033	Urban Forrester	N				

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1801	Accountant	E	14 Annual	\$ 63,682.20	\$ 77,190.57	\$ 90,698.91
1919	Animal Services Administrator	E	Monthly	\$ 5,306.85	\$ 6,432.55	\$ 7,558.24
1936	Art Center Operations Coordinator	E	Hourly	\$ 30.6164	\$ 37.1108	\$ 43.6052
1825	Budget Analyst	E				
1916	Economic Development Coordinator	E				
1802	Environmental Compliance Supervisor	E				
1923	Facilities and ADA Supervisor	E				
6101	Fleet Operations Supervisor	E				
1821	Human Resources Analyst	E				
6109	Meter Services Supervisor	E				
1933	Public Information Officer	E				
1401	Senior Administrative Analyst	N				
1910	Special Events Manager	E				
1915	Storm Water Supervisor	E				
1908	Tourism Coordinator	E				
6103	Traffic Supervisor	E				

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1903	Grants Coordinator	E	15 Annual	\$ 66,866.33	\$ 81,050.09	\$ 95,233.86
1929	Library Services Supervisor	E	Monthly	\$ 5,572.19	\$ 6,754.17	\$ 7,936.16
1931	Sanitarian Supervisor	E	Hourly	\$ 32.1473	\$ 38.9664	\$ 45.7855
1501	Senior Fire Inspector	N				

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1921	Senior Accountant	E	16 Annual	\$ 70,209.64	\$ 85,102.60	\$ 99,995.55
1909	Senior Planner	E	Monthly	\$ 5,850.80	\$ 7,091.88	\$ 8,332.96
1606	Senior Human Resources Analyst	E	Hourly	\$ 33.7546	\$ 40.9147	\$ 48.0748
6101	Street & Drainage Superintendent	E				

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3028	Art Center Manager	E	17 Annual	\$ 73,720.13	\$ 89,357.73	\$ 104,995.33
1815	Assistant Building Official	E	Monthly	\$ 6,143.34	\$ 7,446.48	\$ 8,749.61
6105	Chief Fire Inspector	E	Hourly	\$ 35.4424	\$ 42.9604	\$ 50.4785
1934	Civilian Services Administrator	E				
3042	Code & Animal Services Manager	E				
1824	Detention Administrator	E				

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3038	Neighborhood Services Manager	E	18 Annual	\$ 77,406.13	\$ 93,825.61	\$ 110,245.10
2016	Thrive Administrator	E	Monthly	\$ 6,450.51	\$ 7,818.80	\$ 9,187.09
1926	Wastewater Superintendent	E	Hourly	\$ 37.2145	\$ 45.1085	\$ 53.0025
1927	Water Production Superintendent	E				

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3046	Training and Equity Manager	E	19 Annual	\$ 81,276.44	\$ 98,516.90	\$ 115,757.35
1935	Utilities Maintenance Superintendent	E	Monthly	\$ 6,773.04	\$ 8,209.74	\$ 9,646.45
			Hourly	\$ 39.0752	\$ 47.3639	\$ 55.6526

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2114	Capital Improvement Project Manager	E	20 Annual	\$ 85,340.20	\$ 103,442.74	\$ 121,545.22
2111	Civil Engineer	E	Monthly	\$ 7,111.68	\$ 8,620.23	\$ 10,128.77
3013	Economic Development Manager	E	Hourly	\$ 41.0289	\$ 49.7321	\$ 58.4352
3030	Emergency Management Coordinator	E				
3045	Environmental Preserve and Greenbelt Manager	E				
3053	Library Services Manager	E				
3011	Park Operations Manager	E				
2115	Public Safety Dispatch Administrator	E				
3050	Recreation Manager	E				

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3036	Environmental Quality Manager	E	21 Annual	\$ 89,607.27	\$ 108,614.88	\$ 127,622.48
3018	Fleet and Facilities Manager	E	Monthly	\$ 7,467.27	\$ 9,051.24	\$ 10,635.21
3032	Planning Manager	E	Hourly	\$ 43.0804	\$ 52.2187	\$ 61.3570
3009	Streets Manager	E				

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3048	Budget Manager	E	22 Annual	\$ 94,087.66	\$ 114,045.62	\$ 134,003.61
2104	Enterprise Applications Manager	E	Monthly	\$ 7,840.64	\$ 9,503.80	\$ 11,166.97
3031	Human Resources Manager	E	Hourly	\$ 45.2345	\$ 54.8296	\$ 64.4248
2008	Information Security Officer	E				
3019	Purchasing Manager	E				
2202	Senior Civil Engineer	E				
2201	Traffic Engineer	E				

Position ID	Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
			23 Annual	\$ 98,792.02	\$ 119,747.90	\$ 140,703.79
			Monthly	\$ 8,232.67	\$ 9,978.99	\$ 11,725.32
			Hourly	\$ 47.4962	\$ 57.5711	\$ 67.6461

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3016	Accounting Manager	E	24 Annual	\$ 103,731.62	\$ 125,735.30	\$ 147,738.97
3020	Assistant City Attorney	E	Monthly	\$ 8,644.30	\$ 10,477.94	\$ 12,311.58
2401	Senior Traffic Engineer ◊	E	Hourly	\$ 49.8710	\$ 60.4497	\$ 71.0284
3006	Fiscal Services Manager	E				
3014	Utilities Manager	E				

Position ID	Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
3029	Business Intelligence Officer	E	25 Annual	\$108,918.20	\$132,022.06	\$155,125.92
3024	Infrastructure Technology Officer	E	Monthly	\$ 9,076.52	\$ 11,001.84	\$ 12,927.16
			Hourly	\$ 52.3645	\$ 63.4721	\$ 74.5798

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3043	Building Official	E	26 Annual	\$114,364.11	\$138,623.17	\$162,882.22
			Monthly	\$ 9,530.34	\$ 11,551.93	\$ 13,573.52
			Hourly	\$ 54.9827	\$ 66.6458	\$ 78.3088

Position ID	Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
3049	Chief Information Security Officer	E	27 Annual	\$120,082.32	\$145,554.32	\$171,026.33
3044	Civilian Services Bureau Commander	E	Monthly	\$10,006.86	\$12,129.53	\$14,252.19
			Hourly	\$57.7319	\$69.9780	\$82.2242

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